

| Date of Application: |  |
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## **Volunteer Application**

#### Thank you for your interest in the YMCA!

The YMCA does not discriminate in recruitment, hiring, or other terms or conditions of volunteering on the basis of race, color, religion, national origin, sex, disability, age, or any other status protected by law.

If you would like to join the YMCA staff team as a volunteer, please complete the application below.

- ♦ Be sure to write legibly
- ♦ The application must be completed in full
- Read and sign the last page of the application.

| Personal Information  |  |
|---|--|
| PLEASE PRINT: Name:   | Social Security Number:  |
| Address:  |  |
| City:   |  |
| State: Zip:   |  |
| Other Names Used:   | _  |
| Are you over the age of 18? ☐ Yes ☐ No  |  |
| If accepted as a volunteer, do you have a reliable means                          | of transportation? $\square$ Yes $\square$ No  |
| · · · · · · · · · · · · · · · · · · ·   | et, or had adjudication withheld? If yes, please provide a date<br>nses. (A conviction will not necessarily bar employment. The<br>of the offenses.) |
| ☐ Yes ☐ No  |  |
| Can you perform the essential functions of the job for $\mathbf{w}$               | hich you are applying with or without accommodations?  |
| ☐ Yes ☐ No  |  |
| Please describe below which functions, if any, you will no dations you will need. | eed accommodations to perform and explain what accommo-  |
|   |  |

Notice to All Applicants: The YMCA enforces its policies and practices to prevent child abuse.

Allegations or suspicions of child abuse are taken very seriously at the YMCA and will be reported to the proper authorities for investigation. We have abuse reporting procedures, there are unscheduled visits from supervisors, we have an open door for parents, and we have a code of conduct for staff. We also screen carefully to prevent abusers from being hired and we provide child abuse prevention training to staff.



| Employment       | Information        |                   |                    |  |                |                                      |
|------------------|--------------------|-------------------|--------------------|--|----------------|--------------------------------------|
| Date Available   | :                  |                   |                    |  |                |                                      |
| Are you preser   | ntly employed? [   | □ Yes □ No        | If yes, may we cor | ntact your present                       | employer?      | ]Yes □No                             |
| Have you ever    | volunteered at th  | nis Y or any othe | er YMCA?           |  |                | ]Yes □ No                            |
| List available o | lays/hours:        |                   |                    |  |                |                                      |
| Sunday           | Monday             | Tuesday           | Wednesday          | Thursday                                 | Friday         | Saturday                             |
|                  |                    |                   |                    |  |                |                                      |
|                  |                    |                   |                    |  |                |                                      |
| •                | •                  |                   | ·                  | ng for this YMCA?                        |                | ∃Yes □ No                            |
| If yes, name (s  | ) and relationship | ):                |                    |  | -              |                                      |
|                  |                    |                   |                    |  |                |                                      |
| Reference D      | ata                |                   |                    |  |                |                                      |
| •                |                    | •                 |                    | ences provided, tw<br>eir consent to pro | •              | ofessional, one per-<br>nce for you. |
| Professional     |                    |                   |                    |  |                |                                      |
| Name:            |                    | Rel               | Relationship:      |  | Years Known:   |                                      |
| Address:         |                    | City              | City:              |  | ite:           | Zip:                                 |
| E-Mail:          |                    | Pho               | one:               | Alter                                    | nate #:        |                                      |
| Professional     |                    |                   |                    |  |                |                                      |
| Name:            | me: Relationship:  |                   |                    | Years Known:                             |                |                                      |
| Address:         |                    | City              | City:              |  | ite:           | Zip:                                 |
| E-Mail:          |                    | Phone:            |                    | Alter                                    | _ Alternate #: |                                      |
| Personal         |                    |                   |                    |  |                |                                      |
| Name:            |                    | Rel               | Relationship:      |  | Years Known:   |                                      |
| Address:         |                    | City              | City:              |  | ite:           | Zip:                                 |
| E-Mail:          |                    | Pho               | Phone:             |  | Alternate #:   |                                      |
| Family           |                    |                   |                    |  |                |                                      |
| Name:            |                    |                   |                    |  | Years          | Known:                               |
| Address:         |                    | City              | City:              |  | ite:           | Zip:                                 |
| E-Mail:          |                    | Pho               | one:               | Alter                                    | nate #:        |                                      |



# **Employment Data**

| Dates of Employment (Start with most Recent) | Company Name<br>& Address<br>(City, State, Zip) | Immediate<br>Supervisor Name<br>& Phone Number | Position Held &<br>Rate of Pay | Reason for<br>Leaving | Brief Summary of Job<br>Responsibilities |
|--|---|--|--------------------------------|-----------------------|--|
| Started//                                    |   |  |                                |                       |  |
| Ended//                                      |   |  |                                |                       |  |
| May we contact this employer? Yes No         |   |  |                                |                       |  |
| Started//                                    |   |  |                                |                       |  |
| Ended//                                      |   |  |                                |                       |  |
| May we contact this employer? Yes No         |   |  |                                |                       |  |
| Started//                                    |   |  |                                |                       |  |
| Ended//                                      |   |  |                                |                       |  |
| May we contact this employer? Yes No         |   |  |                                |                       |  |
| Started//                                    |   |  |                                |                       |  |
| Ended//                                      |   |  |                                |                       |  |
| May we contact this employer? Yes No         |   |  |                                |                       |  |
| Started//                                    |   |  |                                |                       |  |
| Ended//                                      |   |  |                                |                       |  |
| May we contact this employer? Yes No         |   |  |                                |                       |  |



## Reference Data

| Have you ever been disciplined, discharged, or asked to resign from a prior position? Explain the circumstances on a separate sheet and attach it to this application.   | ☐ Yes | □No |  |  |  |
|--|-------|-----|--|--|--|
| Have you ever been charged with or investigated for sexual abuse of another person?  | ☐ Yes | □No |  |  |  |
| Have you ever been charges with, pleaded guilty, or "no contest" (nolo contendre) to, or been convicted of any crime involving sexual abuse of any person or any other crime or moral turpitude?   | ☐ Yes | □No |  |  |  |
| Have you (a) ever been convicted of a crime, other than a minor traffic offense: (b) ever entered a plea of guilty or a plea of "no contest" (nolo contendre), or has any other court deferred further proceedings without entering a finding and placed you on probation, for any crime other than a minor traffic offense? | ☐ Yes | □No |  |  |  |
| If you have answered YES to any one of the previous questions, please explain, in detail, including the date of the court action, the offense in questions, and the address of the court involved. NOTE: Conviction of a crime is not an automatic bar to volunteering at the YMCA.  |       |     |  |  |  |
| Reason for Volunteering  |       |     |  |  |  |
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### Application Acknowledgement and Authorization

- I authorize both the YMCA and persons listed (references, schools, current (unless noted) and former employers
  and any others with whom you desire to check) to communicate with regard to any relevant information that may
  be required to reach a decision regarding volunteer opportunities. I agree to hold such persons harmless with respect to any information they may supply. I understand and agree that any offer to volunteer at the YMCA is contingent upon successful completion of all background check processes, including a criminal history background
  check.
- I understand that all offers of volunteer opportunities are conditional upon my ability to provide appropriate documents regarding my identity and legal right to volunteer in the united states.
- If accepted by the YMCA as a volunteer, I will abide by Association policies and rules. I understand that I will be
  required to possess a current and valid drivers license if my position requires me to drive in the course of my
  work.
- I certify that all information provided by me in this application is correct, accurate and complete to the best of my
  knowledge. I understand that the falsification, misrepresentation, or omission of any facts in this application or
  any other document in connection with volunteering at the YMCA will result in denial of volunteer opportunities or
  termination of volunteer position regardless of the timing or circumstances of discovery. You are hereby authorized to make any investigation of my personal history, academic/professional credentials, military service records,
  criminal, driving, financial, and credit record through any investigative or credit bureaus of your choice.
- If accepted by the YMCA as a volunteer, I understand my involvement as a volunteer can be terminated, with or without cause and with or without notice, at any time at the option of the YMCA or myself. I understand that, other than the CEO of the YMCA, no manager, supervisor or representatives of the YMCA has the authority to enter into any agreement for volunteer opportunities for any specific period of time, or to make any agreement contrary to the foregoing. Only the CEO of the YMCA has the authority to make any agreement contrary to the foregoing and then only in writing. I further expressly agree that, with respect to the at-will volunteer relationship, this constitutes the full, complete and final expression of the parties' intent concerning the nature of any volunteer relationship between myself and the YMCA.
- I agree to submit to legally permissible drug and/or alcohol testing upon request by the YMCA. I recognize that the results of these tests may be used to determine my volunteer opportunities or continued volunteer offers. I understand and expressly agree that if accepted as a volunteer by the YMCA, storage areas provided for me (locker, desk, etc.) are open to investigation by the YMCA without prior notice to me.
- I understand that this application is only valid for the volunteer position (s) applied for at present and the YMCA is not obligated to retain or consider this application for future openings. I agree to abide by YMCA policies and rules at all times. I acknowledge that I have read the above statements and understand them.

| Signature: | Date: |
|------------|-------|
| ~          |       |